## About our interview

Meeting time: 01.11 18:30 ~ 19:00

Meeter: Mike Caha

## About Company

### Name: PREAVA

Website: preava.com

We Are Preava

We prevent your employees from accidentally emailing unintended recipients.

Our Mission

To create easy-to-administer intelligent software that prevents employees from accidentally sending emails to the wrong people.

Our Background

It all started with VeraSafe — one of the largest boutique privacy-compliance consultancies in the U.S. VeraSafe routinely helps its client react to security incidents resulting from their employees accidentally emailing unintended recipients.

Recognizing that company policies, security awareness training, and legacy email security solutions offered inadequate protection, VeraSafe sought more effective options. Underwhelmed by the software products on the market, VeraSafe believed a simpler, more automated approach to help prevent outbound email mistakes must be possible.

To answer this need, VeraSafe launched Preava to prevent your employees from accidentally emailing the wrong people.

## About Job

Job description

Are you an elite React developer? Do you thrive when given autonomy and flexibility to deliver your best work? Are you excited to be part of an ambitious cybersecurity SaaS startup’s growth journey?

Preava is looking for high-performing software engineers like you who are eager to join our high-velocity agile 100% remote team!

What you will be doing

As someone passionate about security, quality, testing and neat business logic, you will design, build and push into production advanced analytics, time-series and auditing dashboards.

* As a maintainer, you will handle pull requests to guarantee code quality and solid implementation.
* As a code reviewer, you will participate in peer code review and provide constructive feedback to other team members so to ensure our delivery reflects your quality standard.
* As a senior engineer, you will be in charge of coordinating complex root cause analysis while planning for permanent fixes.
* As a senior engineer you will participate in automating our development, testing, compliance and release process.

You will be a member of the founding engineering team and will have a significant influence on the technologies we use.

Key responsibilities

At Preava there is no room for weak designs; you will work with a highly-technical team of experienced engineers. As a part of our feature team, you will work with all the latest technologies like React, gRPC, Docker, Kubernetes and AWS Lambda. As a part of our engineering organization, you will rely on CI/CD, GitOps and functional testing automation to automate your workflow. We expect you to become an active member of a low-power-distance, highly-relational engineering culture.

What you will learn

We expect you to embrace a continuous learning journey to push technological boundaries.

Compensation and benefits

* Monthly compensation, negotiable based on experience
* Equity options available
* 23 paid days off for all full-timers
* Annual performance-based bonuses
* Annual compensation increases as you grow with us
* Occasional team meet-ups in different parts of the world!

About Preava

Preava is an ambitious globally-distributed team running a B2B SaaS cybersecurity software business with impressive growth potential. We have secured [$1.2 million in initial funding](https://www.crunchbase.com/organization/preava/company_financials), and are advised by one of the largest, most tech-savvy data privacy-compliance consultancies in the U.S.

Job requirements

* CS/technical university degree
* 5+ years of coding experience in TypeScript and JavaScript
* 1+ years of experience in managing a production service or product
* Solid problem-solving and software design skills
* Solid foundation in Linux and/or macOS environments and shell scripting
* Solid understanding of build systems (Make, CMake, Ninja) and CI/CD
* Ability to lead and mentor young Padawans
* Ability to promote and disseminate new technologies
* Highly focused to succeed working 100% remotely

## About me

Name: Alexis Colin

Email: [ralchemist313@gmail.com](mailto:ralchemist313@gmail.com)

Birthday: 1991.09.07

Address: 20 Rue Gontier-Patin, Abbeville, France

Hourly: 50$/hr

Hours per week: More than 40 hrs/week

Nationality: French

Education:

Business and Development School 3A

Bachelor of Computer Science| September 2008 - May 2011

- Bachelor of Computer Science, Additional Major in Management

- GPA 17 / 20

- Award from Department of Science and Engineering

Моbile: +380 (95) 523-5368

## Interview Direction

It’s great to meet with you to talk about the Fullstack Engineer role in your company.

#### About me

My name is Alexis Colin and I am here for a 2.00 p.m job interview for the React.js Developer position.

I was born on September the 7th in 1991 in HongKong.

When I was 9 years old, I moved to France with my family and have been living here until now.

In 2011, I got a Bachelor of Computer Science and graduated from Business and Development School 3A in France and since then my developer career has started.

#### Experience

I am a full stack developer with over 5+ years of experience specializing in developing front-end using React.js library.

As you saw my resume, my development career has started as a UI/UX designer.

It was a really important and useful experience of my career.

I was hired by Webincorp company in Qatar as UI/UX designer, and have worked for 5 months.

After that, I have worked in many international companies as many roles i.e. Web Designer, Front-end Web Developer, Full Stack web developer and senior react developer mainly in remote.

So eventually, I have become a senior React.js engineer who has 10+ years experience of web development and 5+ years of react development.

I love React.js because of its extra simplicity and flexibility.

Until now, I have developed with all React.js frameworks.

In UI framework, Material UI and ant design and shards react and Onsen UI and so on.

In static-site generation framework, Next.js and Gatsby.js.

In state management framework, redux more exactly redux-thunk, redux-saga, redux-promise and redux-slice.

And also I have ever used most of the React.js core technologies i.e. hook and context and react router and anyway you name it.

And also have experience of using GraphQL as a trending query language.

Most importantly, my latest role is senior blockchain developer.

Now, blockchain has been gaining so much popularity for a few years.

About 3 years ago, I was interested in trending blockchain technology and single-handedly trained and trained and applied for Singapore company to test me.

Eventually, I have passed the test and became a blockchain developer at that company.

There, I have developed many blockchain projects integrating React.js library i.e. NFT marketplace and Defi project and so on.

So I think my experience in blockchain is also useful for your company.

Once the opportunity arises, I will never miss it.

This is not my pride, I just told my experience.

Thanks for listening to my explanation.

#### What I like

I love running as well as programming.

We developers work many hours in a day sitting on a chair.

So exercise is essential for us. I run every day at 5:00 a.m. for 30 minutes.

After running, I feel refreshed and clear of mind.

And also, I am a minion lover.

They are so cute. Most of my avatars are minions.

#### Why do I hate LinkedIn?

LinkedIn requires spending a lot of time making connections with people I don’t know and crossing my fingers. With every new connection that dead-ends, the newsfeed starts to look more like spam.

As a typical example, after I created my LinkedIn profile, so many connections had been alerted everyday.

“Hey, I want to use LinkedIn for only development“

But it couldn’t because it is a social network, not only a development network.

“I can’t stand it any more. I will permanently delete my linkedin account and never use it”.

One day I decided to like this and tried that.

And after that if clients require my linkedin profile, I say “Hi, client! I don’t have a linkedin profile. If you wanna see my profile, then please see my github profile and personal website, please.”

#### What makes me happy

I go to the restaurant or park and enjoy time with my family once every week or two weeks.

Sometimes I play football with my friends.

Whenever at that time, I feel happy and think “This is the life”.

But if you need, I am willing to dedicate my weekend time to work.

For a great success!

#### Salary

My salary expectation is $6,000 ~ $8,000 monthly.

But I know if I work harder showing all my talents, I can receive a maximum salary.

So if you hire me, I will do my best.

You will be surprised by my passion.

I will work even more than 8 hours a day.

#### What is something you think is true that most people disagree with you on?

It's the necessity of investing in employees training and education to improve their morale and performance.

#### Please describe your dream job.

Hello, everyone.

I am going to talk about my dream job.

My dream job is to be Chief Technology Officer of a large company.

Of course, I know it is very hard to be CTO.

It takes a long time to become a CTO, and you need to have held some leadership positions after you have held some technical roles. Much of the role of the CTO is not about coding; it is more focused on strategy, governance, leadership, evangelism and influencing.

You must include Technological awareness, Technical skills, Business knowledge, Product management knowledge, Team management/ leadership.

To become a CTO, I am single-handedly training and training and improving my own skills.

I will do my best to achieve my dream.

Time will prove it.

Thanks for listening to my explanation.

#### What made you get into programming?

When I was a child, I was so interested in computer games.

At that time, tetris and bug catcher were so funny trending games and while playing, I wanted to develop like these games which can attract so many people.

That was the motivation that made me become a developer.

So, after that I entered a college and majored in computer science and learnt many development skills.

Of course, I am a web & mobile developer, but not only web & mobile developer.

I am also an advanced game developer.

Until now, I used to develop many web games with javascript in my free time.

It is my habit now.

#### What is your favourite game?

My favourite games are many including warcraft and company of heroes and so on.

But I still prefer simple games and offline games like tetris and color matching games even though there are many 3d games that simulate real life.

This is my special hoppy.

#### What do you value the most? Family? Or Honesty?

Of course, both are import values.

But I think honesty is more important than family.

We are developers.

Working together can produce more results than working alone.

I love teamwork so that we can discuss and solve problems if we have some issues.

So, to collaborate well, honesty is very essential for our developers and we have not to cheat or lie to each other.